Company Update



BUY

€8.8 from €7.8

TPS Group: back to M&A

October 12th, 2021, at 18:00

Above pre-pandemic revenue levels and better than expected both EBITDA margin and NFP

In the 1H21 TPS confirmed its resiliency and its ability to generate substantial operating cash flows even in a complex and uncertain economic scenario. Value of Production stood at €17.7mln, up 15% yoy, perfectly in line with our estimates; recording an even better performance, EBITDA stood at €4mln, up 56% yoy, implying an EBITDA margin of 22.5%, already above pre-Covid levels and comfortably above our estimate of 18%, with a consistent improvement driven by the reduction in the incidence of labor costs, while Net Income increased by 224% yoy to €2mln, also thanks to a reduction in D&A expenses as the Company postponed some CapEx. Thanks to the positive net result and the low Net Invested Capital needs, Net Cash showed a net improvement, from €5.1mln at the end of 2020 to €10.8mln at the end of June, reaching the best value ever recorded by the Company, liquidity that could allow the management to resume at full speed its expansion, including external growth through M&A.

ASI acquisition's numbers

In July, TPS announced the acquisition of 80% of Air Support International (ASI). The Company, based in Piedmont, is specialized in maintenance and installation of aeronautical equipment on Cessna and Beechcraft aircraft. The acquisition was an all-cash one, with a total payment of about €500k, implying an EV/Sales multiple of about 0.5x, with an approximately 50% discount compared to listed TPS' peers. According to our estimates, the main impacts of ASI's integration into TPS financial statements will be: i) an annual increase in revenues between €1mln and €2mln (ASI recorded revenue of €1.3mln last year, down 27% yoy), ii) a slight dilution of margins (ASI's EBITDA margin was on average equal to 4% between 2017 and 2020 vs 19% average of TPS), and iii) an increase of approximately €1mln in operating working capital, which breaks down into approximately €300k of inventories, €700k of trade receivables and €400k of trade payables. However, we expect the corporate perimeter may change again in 2022, even significantly, given the management's clear intentions of resuming a growth path through external lines.

2021E-2023E projections update

Since our previous Company Update (April 29th, 2021), besides the effects of integrating ASI numbers: i) we have revised downwards the incidence of labor costs, following a decrease in the average cost of wages, ii) we have slightly cut our estimates on FY21 D&A expenses, following a review in FY21 CapEx estimates, and, consequently, iii) we have revised upwards the estimates on EBITDA, Net Income and the Net Financial Position. Altogether, Value of Production is now expected to grow at a 20-23E 13% CAGR to €44.9mln in 2023 (vs our previous estimates of 11% and €42.5mln, respectively), while EBITDA should reach €9.2mln in 2023, with EBITDA margin estimated on average at 20% (vs our previous estimate of 19%). On the Balance Sheet side, Shareholders' Equity should grow at a 16% 20-23E CAGR, to €32.5mln, driven by a constantly growing net profit, while Net Cash is seen improving to €15.2mln at the end of 2023 (€5.1mln in 2020 and expected €7.5mln at the end of December 2021), including cash and cash equivalents of €19mln in 2023 (€9.5mln in 2020 and expected €11.8mln at the end of December 2021), liquidity available for potential M&A operations.

Valuation: TP at €8.8 from €7.8, BUY confirmed

We raised our 12-month Target Price to €8.8 from the previous €7.8, thus confirming a BUY recommendation. Our target price comes from the simple average between DCF fair value equal to €8.4/share (vs previous €8.0) and relative market multiple valuation equal to €9.1 (vs previous €7.6), coming a median 2021E-2022E EV/EBITDA of 7.6x vs previous 7.2x.

Price as of October 12 th , 2021	6.1
Number of shares (mln)	7.3
Market capitalization (\in , mln)	43.9
Performance	from IPO
Absolute	+89%
Max / Min	6.5/3.0
Average daily volumes	5,599

VoP	36.8	31.0	37.9	41.0	44.9
уоу (%)	53%	-16%	22%	8%	9%
EBITDA	7.0	5.3	7.4	8.1	9.2
margin (%)	19%	17%	20%	20%	20%
EBIT	4.0	2.5	5.4	5.5	5.9
margin (%)	11%	8%	14%	13%	13%
Net income	2.4	1.5	3.6	3.7	3.9
margin (%)	6%	5%	9%	9%	9%
Net debt	(2.9)	(5.1)	(7.5)	(11.1)	(15.2)
Sh. Equity	19.3	20.8	24.5	28.4	32.5
Capex	3.7	1.2	1.4	2.5	2.7
FCFs	(0.4)	3.6	2.4	3.2	3.8

Source: Banca Profilo estimates and elaborations, Company data.

1Y normalized performance

Target Price (€)

Recommendation



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Executive summary

Covid-19 impact, Company's Outlook and 2021E-2023E estimates

<i>Above pre-pandemic revenue levels and better than expected both EBITDA margin and NFP</i>	Despite a still difficult market environment, TPS has demonstrated its ability to face such a disruptive crisis so far, with FY20 and 1H21 results that proved both the resiliency of the Company and its ability to generate substantial operating cash flows even in bad economic times. After better-than-expected FY20 figures, also 1H21 results came in mostly in line or above our expectations, with an EBITDA margin of 22.5%, already back above pre-Covid levels and comfortably above our estimate of 18%, a 224% yoy increase in Net Income to \in 2mln, and a \in 5.7mln improvement in Net Financial Position, to - \in 10.8mln (net cash) at the end of June, reaching the best value ever recorded by the Company, liquidity that will allow the management to resume at full speed an expansion plan based also on M&A.
<i>Post Covid-19: the time is ripe for TPS Group to resume its normal business expansion</i>	 The expansion strategy of TPS Group physiologically suffered a partial setback in 2020, which interrupted the growth process by external lines and caused a partial stop in automotive-related activities. As already demonstrated by the acquisition of ASI in July 2021, we believe the time is now ripe for TPS Group to resume its normal business expansion path, based on: diversification and geographical expansion, especially in the United States and in China; expansion of the range of services through technological innovations; M&A operations, mainly bolt-on acquisitions.
 21E-23E estimates: VoP growing at a 20-23E CAGR of 13% EBITDA margin at 20% Net cash seen at 	Our 2021E-2023E have been revised mostly upwards from our previous Company Update (April 29th, 2021), to incorporate ASI's financials (increase in revenues and margin dilution) and TPS 1H21 figures that primarily showed a lower-than-expected incidence of labor cost. According to our new estimates, Value of Production is expected to grow at a 20-23E 13% CAGR to €44.9mln in 2023 (vs our previous estimates of 11% and €42.5mln, respectively), while EBITDA is expected at €9.2mln in 2023, with EBITDA margin improving from 17% in 2020 to 20% on average (vs our previous estimate of

€15.2mln in 2023, available for M&A

h h 18%). On the Balance Sheet side, Shareholders' Equity should grow at a 16% 20-23E CAGR, to €32.5mln, driven by a constantly growing net profit, while Net Cash is seen improving to €15.2mln at the end of 2023 (€5.1mln in 2020 and expected €7.5mln at the end of December 2021), including cash and cash equivalents of €19mln (€9.5mln in 2020).

Back to M&A: TPS's new consolidation scope

Back to M&A Before Covid-19 outbreak, TPS had been growing at a double-digit pace, driven not only by like-for-like growth - never lower than 7% since the IPO -, but also by an external growth path with bolt-on operations, namely acquisition of smaller companies targeted at creating strategic value, as well as conglomerate transactions aimed at diversifying the business and entering new markets. On July 5th, TPS announced the acquisition of 80% of Air Support International Srl, more briefly referred to as "ASI". ASI is a certified EASA Part 145 Company specialized in maintenance and installation interventions for aeronautical equipment on private aircraft, mainly Cessna and Beechcraft aircraft of the Textron Group. ASI offers a wide range of installation and maintenance services, such as the overhaul of internal combustion engines, the installation of avionics equipment or antennas and the installation of radio systems. Potential revenue From a business point of view, there is complementarity between ASI's services and synergies coming from TPS's activities, since TPS is a manufacturer of several avionics kits (but not an the acquisition of ASI installer), while ASI is an installer of the same kits (but not a manufacturer); the two companies are therefore in two consecutive phases of the value chain, thus creating potential revenue synergies for the TPS Group. Indeed, through this acquisition, TPS intends to offer its customers an integrated service that, starting from the design, certification, and production of aeronautical kits, might also extend to their installation on board.

Valuation: DCF and market multiples approach

Fair value unchanged at €8.4, up from €8.0	Since our previous Company Update (April 29 th , 2021) we revised upwards by 16% our 2021E-2023E cumulative estimates on Free Cash Flows, mainly due to the upwards revision in Income Statement financials. Expected cumulative cash flows in the 2021-2023 explicit period are now estimated at €9.5mln (vs our previous estimate of €8.2mln), while we have confirmed the terminal value cash flow at €2.8mln and the WACC, at 6.8%. As Net Financial Position we have considered our estimate as of the end of the current fiscal, equal to -€7.5mln, in order to exclude intra-annual operating working capital's fluctuations. The DCF method leads us to an Enterprise Value of €53.8mln and an Equity Value of €61.3mln (vs our previous estimates of €53.4mln and €58.4mln, respectively) equal to a per share value of €8.4 (vs our previous estimate of €8.0).
Relative market multiples valuation up to €9.1/share from €7.6	As for the relative valuation, we excluded from our sample of "comparables" Meggit and Akka Technologies after the takeover bids announced by Parker Hannifin (implied FY21 EV/EBITDA of 22.4x) and Adecco Group (implied FY21 EV/EBITDA of 19.8x), respectively. With the new sample we got an average EV/EBITDA 2021-2022 multiple equal to 7.6x (vs previous 7.2x), and by applying an average 21E-23E TPS EBITDA equal to \in 7.8mln (+11% from our previous estimate) and an estimated FY21 Net Cash equal to \notin 7.5mln (+48%), we derived an implied equity value per share of \notin 9.1, up from the previous estimate of \notin 7.6 (+20%).
12-months TP at €8.8 from €7.8; BUY confirmed	We then set our Target Price at €8.8/share (up from €7.8/share), equal to the average of the DCF Fair Value and relative valuation's output. We confirm our BUY recommendation.

Key risks

risks

Estimates execution Among the risk factors analysed, those with a significant probability of occurrence or a considerable potential impact on TPS' business are: the risk associated with customer concentration and the relative dependence of revenues on a few important customers, and the risk of contraction of demand or of economic downturns. The other risk factors implicit in TPS' business have a low probability of occurrence or a low potential impact on the business and we do not believe they could significantly affect our projections, unless exceptional events occur.

The risk associated with customer concentration: - low probability

- very high impact

TPS' business is typically characterized by long-term relationships with the main national players which represent a significant portion of the reference market and of the Group's revenues. TPS is therefore potentially exposed to the risk of default, termination and non-renewal of existing contractual relationships with these customers. This risk is endogenous to the sectors in which TPS operates and is partially counterbalanced by the reliability of customers, consisting of primary industrial realities, and by the type of agreements signed, long-term contracts that guarantee a discreet flexibility of action and high solvency standards. We evaluate this risk with a low level probability of occurrence, but with a very high potential impact on the business.

The risk related to the contraction of demand: - medium probability - medium impact

The business of TPS, like any other company, is exposed to the potential risk of contractions in demand deriving from a reduction in the activity of the main customers or from potential exogenous events that could negatively impact the business. This risk is partially offset by the defensive nature of TPS' business, derived from the partial visibility of revenues, the defensive endogenous character of the A&D industry and the high entry barriers in the sectors of activity, but the Automotive industry, due to its cyclical nature, is more exposed to a potential contraction in demand. We evaluate this risk with a medium level probability of occurrence and with a medium potential impact on the business.

SWOT analysis

STRENGTHS

- Very advanced management control and severe Small size of the business economic balance
- Partial revenue visibility, thanks to multiannual • agreements
- A strong-long term relationship with Leonardo which . has lasted since the years of TPS foundation
- Resilience and defensive character of main end-. market, the A&D industry
- High entry barriers in the sectors of activity
- Consolidated track-record in M&A operations

OPPORTUNITIES

- Full roll out of synergies from recent acquisitions
- Strong spirit of innovation and investments in R&D that favour the discovery of cutting-edge systems and services
- Geographical expansion opportunities in the United • States, in the European markets and in China
- Specialization in the design of "full electric" systems • and exposure to the growing trend of electric vehicles
- Potential increasing demand for virtual reality and • augmented reality systems in a new normality characterized by social distancing

- WEAKNESSES
- End-markets concentration and Value of Production's dependence on few customers
- Absolute dependence on the Italian market which represents more than 90% of the Value of Production

THREATS

· Challenging market environment in the automotive sector, where chip shortage recovery may not happen until 2023 and may indirectly cause a decline in new projects

TPS's new consolidation scope

The core business in a nutshell

Brief summary of TPS core business activities

To better contextualize the acquisition of 80% of ASI in July 2021, we briefly recall TPS core business activities. However, we expect that the corporate perimeter may change again in 2022, even significantly, given the management's clear intentions of resuming a growth path through external lines through M&A, after the 2020 stop caused by the outbreak of the pandemic.

An innovative and sound gem in the Aerospace & Automotive industries of giants The core business of TPS consists in providing a wide range of technical and consulting engineering services mainly to helicopter and automobile design and manufacturing companies. To a lesser extent, TPS also offers services to machinery manufacturers and players of the ropeway sectors. Among the many services offered, TPS drafts technical publications for complex machines, develops application software – from specific avionics software to innovative applications such as augmented reality ones –, designs industrial components, and trains and certifies aeronautical maintenance technicians. The different activities of TPS are collected in four different business units.





TPS drafts technical manuals for complex machines, such as aircrafts and trucks. The technical publications are divided into descriptive manuals, maintenance manuals and manuals related to the supply of spare parts.

Figure 1: Examples of TPS' products and services

2° SBU Engineering & Cost Engineering

TPS designs and partly produces industrial components. In particular, it's specialized in designing and producing aviation mission equipments and gearbox systems based on fullpowershift technology.

3° SBU Avionic Services & Information Technologies



TPS develops proprietary complex aviation systems for both civil and military aircraft and verifies the correct functioning of the existing ones.

4° SBU Digital Content Management



TPS manages information and images on behalf of customers not only for technical purposes, but also for commercial projects, such as the preparation of marketing material.



Through Aviotrace Swiss SA, an EASA Part 147 (AMTO) certified Swiss training organization, TPS trains and certifies aeronautical maintenance technicians.



Through cost-engineering activities, TPS is able to analyze an already existing component in order to rework and redesign it in a way that is cheaper or of higher quality.



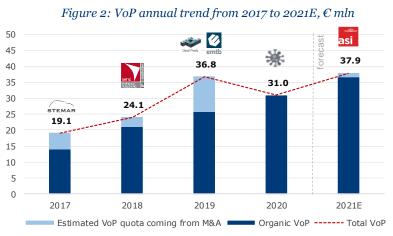
TPS tests software installed within the on-board systems of both civil and military aircraft.



TPS develops Augmented, Virtual and Mixed reality projects that offer several business opportunities, from remote support, to training, from sales to marketing activities.

The acquisition of ASI and TPS's new consolidation scope

Historical double-digit Before Covid-19 outbreak, TPS had been growing at a double-digit pace, driven not only by like-for-like growth but also by an external growth path with bolt-on operations, namely acquisition of smaller companies targeted at creating strategic value, as well as conglomerate transactions aimed at diversifying the business and entering new markets.



Source: Banca Profilo elaborations on Company data.

A deep dive into the latest TPS's acquisition

On July 5th, TPS announced the acquisition of 80% of Air Support International Srl, more briefly referred to as "ASI". Here below a deep dive into this acquisition, with a focus on:

- 1. the business purpose of the transaction,
- 2. the financial figures of ASI, and
- 3. the acquisition multiples.

1 - The business purpose: potential revenue synergies ASI is a certified EASA Part 145 Company specialized in maintenance and installation interventions for aeronautical equipment on private aircraft, mainly Cessna and Beechcraft aircraft of the Textron Group. ASI offers a wide range of installation and maintenance services, such as the overhaul of internal combustion engines, the installation of avionics equipment or antennas and the installation of radio systems. From a business point of view, there is complementarity between ASI's services and TPS's activities, since TPS is a manufacturer of several avionics kits (but not an installer), while ASI is an installer of the same kits (but not a manufacturer); the two companies are therefore in two consecutive phases of the value chain, thus creating potential revenue synergies for the TPS Group. Indeed, through this acquisition, TPS intends to offer its customers an integrated service that, starting from the design, certification, and production of aeronautical kits, might also extend to their installation on board. Moreover, interesting complementarity factors have been identified between the ASI structure and the Training Academy of the TPS Group.

2, 3 - Financial highlights:

- All cash acquisition
 (€500k)
- EV/Sales of 0.5x
- Dilutive acquisition

ASI employed about 18 people in 2020 and recorded revenue of €1.3mln in that year, down 27% yoy due to government restrictions on economic activity. The acquisition was an all-cash one, with a total payment of about €500k for 80% of ASI, with a putcall option on the remaining 20% by June 2026 on the basis of the economical-financial results reached by the Company in 2025. Considering that ASI's financial debts were equal to zero, the transaction implied an EV/Sales multiple of about 0.5x, with an approximately 50% discount compared to listed TPS' peers. The acquisition is dilutive in terms of EBITDA margin. We do not estimate goodwill as the price paid for the acquisition is, according to our estimates, in line with ASI shareholders' equity.

Aviotrace Swiss, an

MTO Easa Part 147

Satiz TPM, a leading

design Company for

the Automotive

EMTB, complex

systems design

activities and engineering support

Dead Pixels, designers of

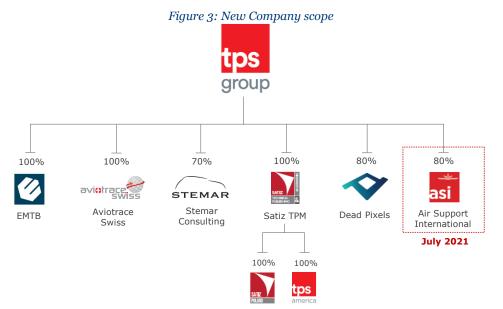
platforms

acquired

augmented reality

and virtual reality

industry



Source: Banca Profilo elaborations on Company data.

As for the corporate structure, in the first half of 2021 TPS completed the Group's The Group structure reorganization project, with the merger by incorporation of the subsidiaries Neos Srl, Adriatech Srl and TPS Aerospace Engineering Srl into TPS SpA, the operating holding. To date, TPS SpA controls directly five subsidiaries, which will become six with the incorporation of ASI at the end of the year. Each subsidiary has its own specialization, of which we will provide a brief overview below.

TPS SpA specializes in the creation of technical documentation and in the definition and TPS SpA, the operating holding the management of helicopters maintenance lifecycle (ILS, Integrated Logistic Support) in order to identify the most suitable and effective maintenance procedure during the life of the vehicle. The Company is also specialized in the development and the testing of aircraft software and in the design of aeronautical medical systems.

> Aviotrace Swiss is a Maintenance Training Organisation (MTO) EASA Part 147 for the training and certification of aeronautical maintenance technicians. The company offers tailor made training services, with both classical teaching method in the classroom and innovative methods such as training with multimedia and virtual systems.

> Satiz Technical Publishing & Multimedia Srl produces technical documentation, planning and communication services for companies operating in the Automotive, railway, naval and defense sectors. Within the Automotive sector, the company is also active in the design of mechanical, electrical components, and both external and internal vehicles' parts, with a specialization in the full-electric propulsion. The company is the most diversified among the group's subsidiaries, being active in all four strategic business units.

> EMTB, Engineering Machinery Tooling Bolzano Srl, acquired in 2019, develops complex systems design activities and provides engineering support to national and international manufacturers of operating machinery for the agricultural, special vehicles, equipment and ropeway systems industries. EMTB has a long-lasting experience in engineering innovation, as demonstrated by a recently patented concept of gearbox for agricultural machines.

> Dead Pixels Srl, acquired in 2019, is an innovative start-up specialized in the creation of augmented reality and virtual reality platforms. The portfolio of Dead Pixels today includes projects developed in the following areas: i) Industry 4.0, with VR/AR experiences to enable safe training and remote maintenance, ii) Marketing applications, with immersive VR/AR tours enabling users to explore the environment that surrounds them and to interact with it, and iii) Systems architecture, with 3D models of objects and 3D navigable applications.

ASI, the newly ASI, acquired in July 2021, is a certified EASA Part 145 Company specialized in maintenance and installation interventions for aeronautical equipment on private aircraft, mainly Cessna and Beechcraft aircraft of the Textron Group.

1H 2021 results

Income Statement: above pre-pandemic revenue levels and better than expected EBITDA margin

1H21 Income Statement figures in a nutshell	In the first half of 2021, TPS Value of Production stood at \in 17.7mln, up 15% yoy, perfectly in line with our estimates and equivalent to 49% of the VoP we estimated for FY21, equal to \in 36.4mln. Recording an even better performance, EBITDA stood at \in 4mln, up 56% yoy, implying an EBITDA margin of 22.5%, already back above pre-Covid levels and comfortably above our estimate of 18%, with a consistent improvement coming from the reduction in the incidence of labor costs. Net Income increase by 224% yoy, mainly due to a reduction in D&A expenses (\in 1mln), lower than both 1H20 figures (\in 1.4mln) and our estimates, as the Company postponed some CapEx.
Sectoral performance: aerospace industry in full swing, while uncertainty continues to partially affect automotive-related activities	TPS business activity has been affected by the pandemic and related government containment measures mostly in the Automotive sectors, while the Aerospace showed some resilience. Automotive-related activities, mainly cost-engineering and projects on new car models, have continued to suffer the absence of fairs and motor shows still in the first half of 2021, while Avionics and Aeronautics, where the Group mainly operates through recurring activities, have continued to guarantee business continuity. As for the semiconductor shortage, TPS has not suffered significant direct impacts to date, as its activities, except marginally, are not related to the production of components; however, should there be a sharp decline in sales of new cars, this decline may also translate into a decline in the demand for design services.
<i>EBITDA margin at 22.5% (vs 16.6% in the 1H20 and 16% in the 1H19)</i>	The EBITDA for the period stood at \in 4mln compared to \in 2.5mln in the first half of 2020, for an EBITDA margin of 22.5% (16.6% in the 1H20, 16% in the 1H19). An important contribution to this result came from the development project of an automatic gearbox system for a primary foreign manufacturer, whose related revenues were mostly concentrated in the first half of the year. The improvement in EBITDA margin is to be attributed, in addition to the increase in revenues, also to the reduction in the incidence of labor costs to 55% (60% in 1H20 and 58% in 1H19). This is to be attributed to: i) the use of the so called "Cassa Integrazione Covid" (a special Italian Redundancy Fund established after the Covid-19 outbreak), and ii) the reorganization of the staff that has

seen several retirements replaced by new entrants with a lower average salary.

Equity Research

Table 1: TPS first-half Profit & Loss, 2018-2021

		Profit & Lo	oss (€/mln)				
	20)18	20	19	20	20	2021
	1H	2H	1H	2H	1H	2H	1H
Revenue	9.6	13.0	15.8	19.2	15.19	14.9	17.6
yoy change (%)			65%	48%	-4%	-23%	16%
Value of production	9.8	14.3	16.5	20.3	15.36	15.6	17.7
yoy change (%)			68%	42%	-7%	-23%	15%
Cost of materials and purchased servic	(2.9)	(3.7)	(4.1)	(4.7)	(3.5)	(3.2)	(3.9)
Margin on VoP (%)	29%	26%	25%	23%	23%	20%	22%
Added Value	7.0	10.5	12.4	15.6	11.9	12.5	13.8
yoy change (%)			78%	48%	-4%	-20%	16%
Margin on VoP (%)	71%	74%	75%	77%	77%	80%	
Labour cost	(4.9)	(7.7)	(9.6)	(11.2)	(9.3)	(9.7)	(9.8)
yoy change (%)			96%	46%	-4%	-14%	5%
Margin on VoP (%)	50%	54%	58%	55%	60%	62%	55%
Margin on COGS (%)	63%	67%	70%	70%	72%	75%	71%
Other Operating Expenses	(0.0)	(0.1)	(0.0)	(0.1)	(0.1)	(0.1)	(0.1)
Margin on VoP (%)	0%	0%	0%	0%	0%	1%	0%
Comprehensive COGS	(7.8)	(11.5)	(13.8)	(16.0)	(12.8)	(12.9)	(13.7
Margin on VoP (%)	80%	81%	84%	79%	83%	83%	78%
EBITDA	2.0	2.8	2.7	4.3	2.5	2.7	4.0
yoy change (%)			33%	55%	-5%	-37%	56%
EBITDA Margin (%) on VoP	20%	19%	16.1%	21%	17%	17%	22%
D&A	(0.5)	(0.8)	(1.0)	(2.0)	(1.4)	(1.4)	(1.0)
EBIT	1.5	2.0	1.6	2.3	1.2	1.3	3.0
yoy change (%)			6%	16%	-27%	-44%	148%
EBIT Margin (%) on VoP	16%	14%	10%	11%	8%	8%	17%
Net financial income (expenses)	(0.0)	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)	(0.0)
Net extraordinary income (expense)	(0.0)	(0.3)	(0.3)	(0.3)	(0.2)	(0.3)	(0.1)
ЕВТ	1.5	1.6	1.2	1.9	0.9	0.9	2.8
Tax Rate	31%	29%	36%	24%	32%	53%	30%
Income tax	(0.5)	(0.5)	(0.4)	(0.5)	(0.3)	(0.5)	(0.8)
Net Income Before Minority	1.0	1.1	0.8	1.5	0.6	0.4	2.0
yoy change (%)			-23%	28%	-25%	-71%	224%
Net Income Margin (%) on VoP	11%	8%	5%	7%	4%	3%	11%

Source: Banca Profilo elaborations on Company data

Balance Sheet: Net Cash equal to €10.8mln, the highest value ever recorded by TPS

The postponement of some CapEx led to fixed assets decreased more than expected, from \in 7.7mln at the end of 2020 to \in 7.1mln at the end of June, due to D&A of about \in 1mln and CapEx lower than expected (\in 0.3mln vs our estimate of about \in 0.8mln). Net working capital also fell considerably, due to the normal and recurring fluctuations in trade receivable of some primary customers that usually extend the payment of some receivables from the end of the year to the beginning of the following one (trade receivables deflate cyclically in the first half to then rise in the second half).

The Net Financial
Position reached the
best value everThe increase in Shareholders' Equity, from ≤ 20.8 mln to ≤ 22.7 mln, is to be attributed
to the Net Income recorded in the period. As a result of a decrease in Net Invested
Capital (- ≤ 3.8 mln) and an increase in Shareholder Equity (+ ≤ 1.9 mln), the Net



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recorded by the Company Financial Position showed a net improvement, from - \in 5.1mln at the end of 2020 to - \in 10.8mln (net cash) at the end of June, reaching the best value ever recorded by the Company, liquidity that will allow the management to resume at full speed an expansion plan based on both organic and external growth.

	Balance Sheet (€/mln)									
	2018 2H	20 1H)19 2H	20 1H)20 2H	202: 1H				
Total Fixed Assets	5.2	5.8	9.2	8.7	7.7	7.1				
уоу	41%	n.a.	76%	50%	-16%	-19%				
6 <i>m/6m</i>		11%	58%	-5%	-11%	-9%				
Intangible Assets	4.2		5.5		4.3	3.9				
Property, Plant & Equipment_TPS	0.9	0.9	3.5	3.6	3.3	3.0				
Financial Assets	0.1	0.2	0.2	0.2	0.2	0.2				
Operating Working capital	9.8	10.2	13.3	13.6	14.2	12.0				
уоу	26%	5%	30%	33%	6%	-12%				
% on VoP	43%	33%	36%	40%	46%	36%				
rade Receivable	11.7	12.9	16.1	15.5	16.3	(2.5)				
Days Sales Outstanding	189	163	168	165	198	162				
% on Revenue	52%	45%	46%	45%	54%	44%				
Frade Payable	(1.9)	(2.6)	(2.8)	(1.9)	(2.1)	(2.5)				
Days Payables Outstanding w/o labour cost	103	119	113	84	113	23				
% on COGS without w/o labour cost	28%	33%	31%	23%	31%	24%				
Inventories	-	-	-	-	-	-				
Other Assets & Liabilities	(1.8)	(2.7)	(2.4)	(3.0)	(2.2)	(3.0				
Other Assets	2.2	1.7	1.9	1.8	1.7	1.5				
Other Liabilities	(4.0)	(4.4)	(4.3)	(4.8)	(3.9)	(4.6)				
Funds	(2.9)	(2.7)	(3.7)	(3.8)	(4.0)	(4.1				
Provisions for risks and charges	(0.0)	(0.0)	(0.0)	(0.0)	(0.0)	(0.0)				
FR	(2.8)	(2.7)	(3.7)	(3.8)	(3.9)	(4.1)				
Net Invested Capital	10.4	10.6	16.5	15.4	15.8	11.9				
yoy	45%	n.a.	58%	45%	-4%	-23%				
Consolidated Shareholders' Equity	17.4	18.6	19.4	20.0	20.8	22.7				
Shareholders' equity	14.7	17.4	16.7	19.1	19.0	20.5				
Group Net Income	2.3	0.8	2.3	0.6	1.5	1.9				
Net Income attributable to third parties	0.1	0.0	0.0	0.0	0.0	0.1				
Shareholders' equity attributable to third parties	0.3	0.4	0.3	0.3	0.3	0.3				
Minority/Non Controlling Interest	0.1	0.0	0.0	0.0	0.0	0.0				
Net Financial Position (Cash)	(7.0)	(7.9)	(2.9)	(4.5)	(5.1)	(10.8				
Financial Debt	2.5	1.8	2.3	0.8	1.6	0.7				
Debt to credit institutions	0.3	0.2	0.2	0.0	0.1	0.0				
Debt to other lenders	2.2	1.5	2.2	0.7	1.5	0.6				
Cash and cash equivalents	(9.9)	(10.0)	(8.3)	(8.5)	(9.5)	(14.0				
Leasing debt	0.4	0.4	0.4	0.4	0.3	0.3				
Payables for rights of use	-	- 0.4	0.4 2.7		2.5	2.2				
ayables for hyrics of use	-	-	2.7	2.8	2.0	2.2				

Table 2: TPS first-half Balance Sheet, 2018-2021

Source: Banca Profilo elaborations on Company data

Other significant events

Acquisition of 80% of ASI	In July, TPS announced the acquisition of 80% of Air Support International (ASI). The Company, based in Piedmont, is specialized in maintenance and installation of aeronautical equipment on Cessna and Beechcraft aircraft. The acquisition was fully paid in cash for \in 0.5mln; there is a put-call option on the remaining 20% by June 2026 based on the economic and financial results achieved by the company in 2025.
<i>Obtainement of the ISO/IEC 27001 certification</i>	The Group has worked on the technological improvement of its IT infrastructure, necessary to deal with the new cybersecurity requirements. The project, which is still ongoing, has allowed TPS SpA to achieve the ISO/IEC 27001 certification that characterizes the information security management system.
<i>The Group reorganization project has continued</i>	As regards to the Company Profile, the beginning of the year has seen the completion of the Group reorganization project, with the merger through incorporation of the wholly-owned companies Neos Srl, Adriatech Srl and TPS Aerospace Engineering into TPS SpA.

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Strategy and estimates

Corporate strategy

<i>Post Covid-19: the time is ripe for TPS Group to resume its normal business expansion</i>	The expansion strategy of TPS Group physiologically suffered a partial setback in 2020, which interrupted the growth process by external lines and caused a partial stop of automotive-related activities. Despite the pandemic, the Company demonstrated its ability to face such a disruptive crisis, with FY20 and 1H21 results that both proved the resiliency of the Company and its ability to generate substantial operating cash flows even in bad economic times. We believe the time is now ripe for TPS Group to resume its normal business expansion path, based on:
	 diversification and geographical expansion, especially in the United States – where the Company already has a non-operational headquarters –, and in China, where TPS has recently signed an engineering service supply contract for CHANGFA, a large agricultural equipment manufacturer; expansion of the range of services through new solutions and technological innovations; M&A operations, mainly bolt-on acquisitions targeted at creating strategic value
	and increasing the degree of business diversification.
<i>Three cardinal principles: diversification, innovation and M&A</i>	The historical expansion plan of TPS, always based on the three cardinal principles of diversification, innovation and M&A, has shown so far an excellent track record, with organic growth historically higher than 7% per year since the IPO, except for 2020, and five successful acquisitions since 2016 which led the Value of Production to more than double in four years, from ≤ 14.6 mln in 2016 to ≤ 36.8 mln in 2019.

Our new 2021E-2023E estimates

Main impacts: in additional revenues per year and a slight margin dilution

Our new 2021-2023E estimates include numbers from the recently acquired ASI, whose *approximately* $\leq 1.5 m ln$ figures will be consolidated from the fiscal year 2021. The main impacts on the income statement of TPS will be:

- An annual increase in revenues between €1mln and €2mln (ASI's revenues were equal to ≤ 1.3 mln in 2020 and ≤ 1.8 mln in 2019)
- A reduction in the incidence of labor costs, having ASI an average labor cost per employee lower than TPS (€32k vs €44k in 2019)
- An increase in the incidence of raw material costs, as ASI is mainly a . manufacturing company while TPS has only a minority part of its business that is linked to the production of components
- A slight margin dilution, considering that ASI's EBITDA margin was on average ÷. equal to 4% between 2017 and 2020 (vs 19% average of TPS)

As for the balance sheet level, we estimate an increase of approximately €1mln per year in working capital, which breaks down into approximately €300k of inventories, €700k of trade receivables and €400k of trade payables

2019-2020 Average Cost structure							
	Var. vs Fixed	TPS	ASI				
Cost of Materials	V	3%	35%				
Changes in inventories	V	0%	-5%				
Cost of Services	V	20%	21%				
Cost of Labour	F+V	59%	38%				
Other Costs	F+V	0%	7%				
2019-20 Average EBITDA Margin		18%	4%				

Table 3: Cost structure comparison: TPS vs ASI

Source: Banca Profilo elaborations and estimates on Company data and public data

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Estimates on TPS as it Our estimates for TPS Group as is, stand alone, are based on a forecasting methodology which includes both top-down and bottom-up assumptions.

- Top-down divers: i) trend of Italian GDP vs trend of European and global GDP (up from our previous Company update), ii) revenue growth of TPS's main customers, if listed, or of proxy companies (in line with our previous update), iii) CapEx growth of TPS's main customers, if listed, or of proxy companies (in line with our previous update);
- Bottom-up assumptions: 1H21 revenues were almost in line with our estimates, while EBITDA and Net Income were better-than-expected. We therefore intervened primarily on labor costs, which in 1H21 came in significantly below expectations; this translates into a higher estimated EBITDA margin for FY21, despite the integration of ASI numbers (dilutive acquisition).

Final output:

- VoP: 13% CAGR 20-23E (vs previous 11%)
- 20-23E avg EBITDA margin at 20%
- Net cash seen at €15.2mln in 2023, available for M&A

Altogether, Value of Production is expected to grow at a 20-23E 13% CAGR to \leq 44.9mln in 2023 (vs our previous estimates of 11% and \leq 42.5mln, respectively), while EBITDA is expected at \leq 9.2mln in 2023, with EBITDA margin improving from 17% in 2020 to 20% on average (vs our previous estimate of 19%). On the Balance Sheet side, Shareholders' Equity should grow at a 16% 20-23E CAGR, to \leq 32.5mln, driven by a constantly growing net profit, while Net Cash is seen improving to \leq 15.2mln at the end of 2023 (\leq 5.1mln in 2020 and expected \leq 7.5mln at the end of December 2021), including cash and cash equivalents of \leq 19mln (\leq 9.5mln in 2020), liquidity available for potential M&A operations.

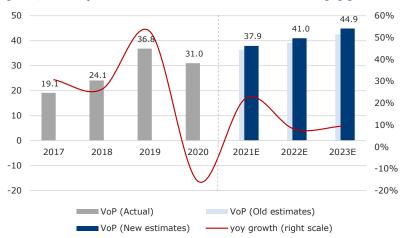


Figure 4: Value of Production trend 2018-2023E, € mln, and yoy growth (%)

Source: Banca Profilo elaborations and estimates on Company data

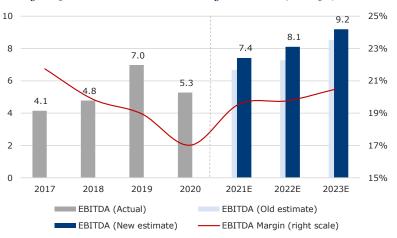


Figure 5: EBITDA and EBITDA margin trend 2017-2023E, € mln

Source: Banca Profilo elaborations and estimates on Company data



2021E-2023E estimates revisions Since our previous Company Update (April 29th, 2021), besides the effects of integrating ASI numbers, these are the main revisions to our previous 2021E-2023E Income Statement estimates:

- Downward revision of the incidence of labor costs, following the partial reorganization that took place between the second half of 2020 and the first half of 2021, which saw a turnover between senior and junior figures that lowered the average labor cost (21E-23E average of 55% vs previous 57%)
- Consequent upward revision of the EBITDA margin (21E-23E average of 20% vs previous 19%);
- Downward revision of D&A expenses, following a cut in FY21 CapEx estimates (21E-23E annual average of €2.6mln vs previous €2.9mln);
- Consequent upward revision of Net Income (21E-23E annual average of €3.7mln vs previous €3.1mln).

			2033 (0/11						
	2018	2019	2019 2020	202	21E	20	22E	20	23E
				Old	New	Old	New	Old	New
Total revenue	22.5	34.9	30.0	35.0	36.6	37.8	39.6	41.1	43.5
уоу		55%	-14%	16%	22%	8%	8%	9%	10%
Value of production	24.1	36.8	31.0	36.4	37.9	39.2	41.0	42.5	44.9
yoy	26%	53%	-16%	17%	22%	8%	8%	9%	9%
Cost of materials and purchased services	(6.6)	(8.8)	(6.7)	(8.5)	(9.2)	(9.3)	(10.1)	(10.0)	(11.1)
% on VoP	27%	24%	21%	23%	24%	24%	25%	23%	25%
Added Value	17.5	28.0	24.3	27.9	28.7	29.9	30.9	32.6	33.8
% on VoP	73%	76%	79%	77%	76%	76%	75%	77%	75%
Labour cost	(12.6)	(20.9)	(18.9)	(21.0)	(21.1)	(22.5)	(22.5)	(23.9)	(24.3)
% on VoP	52%	57%	61%	58%	56%	57%	55%	56%	54%
Other Operating Expenses	(0.1)	(0.1)	(0.1)	(0.1)	(0.2)	(0.2)	(0.3)	(0.2)	(0.3)
% on VoP	0%	0%	0%	0%	1%	0%	1%	0%	1%
COGS	(19.3)	(29.8)	(25.7)	(29.7)	(30.5)	(31.9)	(32.9)	(34.0)	(35.7)
% on VoP	80%	81%	83%	82%	80%	81%	80%	80%	80%
EBITDA	4.8	7.0	5.3	6.7	7.4	7.3	8.1	8.5	9.2
EBITDA Margin on VoP	20%	19%	17%	18%	20%	19%	20%	20%	20%
D&A	(1.2)	(3.0)	(2.8)	(2.3)	(2.0)	(2.8)	(2.6)	(3.5)	(3.3)
% on VoP	5%	8%	9%	6%	5%	7%	6%	8%	7%
EBIT	3.5	4.0	2.5	4.4	5.4	4.5	5.5	5.0	5.9
EBIT Margin on VoP	15%	11%	8%	12%	14%	11%	13%	12%	13%
Net financial income (expenses)	(0.2)	(0.3)	(0.2)	(0.1)	(0.1)	(0.1)	(0.1)	(0.0)	(0.1)
% on VoP	1%	1%	1%	0%	0%	0%	0%	0%	0%
Net extraordinary income (expense)	0.1	(0.2)	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)	(0.2)
% on VoP	0%	1%	0%	0%	0%	0%	0%	0%	0%
ЕВТ	3.4	3.4	2.1	4.2	5.2	4.3	5.3	4.8	5.6
EBT Margin on VoP	14%	9%	7%	12%	14%	11%	13%	11%	13%
Income Tax Expense	(1.0)	(1.1)	(0.6)	(1.3)	(1.6)	(1.3)	(1.6)	(1.5)	(1.7)
Tax rate	29%	31%	29%	30%	31%	30%	31%	30%	31%
Net Income	2.4	2.4	1.5	3.0	3.6	3.0	3.7	3.4	3.9
% on VoP	10%	6%	5%	8%	9%	8%	9%	8%	9%

Table 4: TPS Profit & Loss evolution 2018-2023E, € mln Profit & Loss (€/mln)

Source: Banca Profilo elaborations and estimates on Company data

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2021E-2023E Balance Sheet projections:

- CapEx plan worth €6.6mln
- NOWC incidence on VoP at 44%
- Regarding our 2021E-2023E Balance Sheet projections we estimate:
 - 21E-23E aggregate CapEx worth €6.6mln, down from our previous estimate of €7mln due to the downward revision of FY21 figure following lower than expected CapEx in 1H21, due to the postponement of some projects. In addition to reducing the absolute value for 2021, we have modified the distribution percentages between investments in tangible and intangible assets, due to the increase in the weight of the rights of use referred to the application of IFRS16;
 - no significant changes in fixed assets, as D&A expenses should more than offset new investments; we did not consider goodwill coming from the acquisition of ASI since the transaction value was almost equal to ASI's Shareholder Equity;
 - Increase of approximately €1mln per year in working capital, starting from 2021, after the acquisition of ASI. This breaks down into approximately €300k of inventories, €700k of trade receivables and €400k of trade payables; the incidence on the Value of Production is however in line with previous estimates (21E-23E average of 44%) due to the parallel upward revision of revenues.

As a result of the improvement in estimates on Net Income and, consequently, on Shareholders' Equity, Net Cash is expected to improve further to reach €15.2mln in 2023 (vs previous €13mln). No dividend distribution is included in in our estimates.

Table 5: TPS Balance Sheet evolution 2018-2023E, € mln

		Balance	Sheet (€/n	n ln)					
	2018	2019	2020	20	21E	20	22E	20	23E
				Old	New	Old	New	Old	New
Intangible Assets	4.2	5.5	4.3	4.7	4.2	5.2	5.0	5.3	5.2
Property, Plant & Equipment	0.9	3.5	3.3	2.4	2.8	1.5	1.9	0.6	1.0
Financial Assets	0.1	0.2	0.2	0.2	0.2	0.2	0.2	0.3	0.3
Fixed Assets	5.2	9.2	7.7	7.3	7.2	7.0	7.1	6.2	6.5
Trade Receivable	11.7	16.1	16.3	18.5	19.2	19.8	20.7	21.3	22.5
Inventories	-	-	-	-	0.4	-	0.4	-	0.5
Trade Payable	(1.9)	(2.8)	(2.1)	(2.6)	(2.8)	(2.7)	(3.0)	(2.9)	(3.3)
Net Operating Working Capital	9.8	13.3	14.2	16.0	16.8	17.1	18.1	18.4	19.7
% on VoP	41%	36%	46%	44%	44%	44%	44%	43%	44%
Trade receivables (% on VoP)	48%	44%	53%	51%	51%	51%	51%	50%	50%
Inventories (% on VoP)	0%	0%	0%	0%	1%	0%	1%	0%	1%
Trade payables (% on services & materials)	28%	31%	31%	30%	30%	29%	29%	29%	29%
Other Assets	2.2	1.9	1.7	1.9	2.0	2.1	2.2	2.3	2.4
Other Liabilities	(4.0)	(4.3)	(3.9)	(4.0)	(4.3)	(4.4)	(4.8)	(4.7)	(5.3)
Funds	(2.9)	(3.7)	(4.0)	(4.3)	(4.6)	(4.6)	(5.3)	(5.0)	(6.0)
Invested Capital	10.4	16.5	15.8	16.9	17.0	17.2	17.4	17.2	17.3
Capex	3.4	3.7	1.2	1.7	1.4	2.5	2.5	2.7	2.7
Intangible	3.2	3.5	0.3	1.6	0.8	2.3	2.3	2.5	2.4
Tangible	0.2	0.2	0.9	0.1	0.6	0.2	0.2	0.2	0.2
% on VoP	14%	10%	4%	5%	4%	6%	6%	6%	6%
Shareholders' equity	14.7	16.7	19.0	20.5	20.5	23.4	24.2	26.4	27.9
Shareholders' equity attributable to third parties	0.3	0.3	0.3	0.3	0.3	0.4	0.4	0.4	0.5
Net Income	2.4	2.4	1.6	3.0	3.7	3.0	3.8	3.4	4.1
Minority/Non Controlling Interest	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Consolidated Shareholders' Equity	17.6	19.4	20.8	23.8	24.6	26.8	28.4	30.2	32.5
Financial Debt	2.5	2.3	1.6	1.6	1.6	1.6	1.6	1.6	1.7
Cash and cash equivalents	(9.9)	(8.3)	(9.5)	(11.3)	(11.8)	(14.1)	(15.2)	(17.5)	(19.3)
Leasing debt	0.4	0.4	0.3	0.3	0.3	0.3	0.3	0.3	0.3
Payables for rights of use	-	2.7	2.5	2.5	2.3	2.5	2.2	2.5	2.1
Other financial receivables	(0.0)	-	-	-	-	-	-	-	-
Net Financial Position (Cash)	(7.0)	(2.9)	(5.1)	(6.9)	(7.5)	(9.6)	(11.1)	(13.0)	(15.2)

Source: Banca Profilo elaborations and estimates on Company data

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Free Cash Flow: €9.5mln in three years

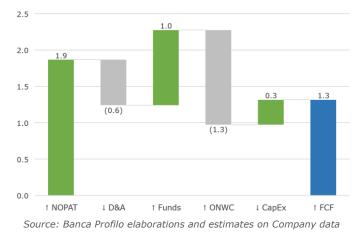
According to our Profit & Loss and Balance Sheet estimates, the Group will keep being cash generative in 2021E-2023E. We estimate \in 9.5mln of aggregated Free Cash Flows, up from our previous estimates of \in 8.2mln (+ \in 1.3mln improvement, mainly thanks to a \in 1.9mln upwards revision in NOPAT).

Table 6: TPS Free Cash Flow evolution 2018-2023E

Cash Flow (€/mln)											
	2018	2019	2020	2021E		2022E		2023E			
				Old	New	Old	New	Old	New		
EBIT	3.5	4.0	2.5	4.4	5.4	4.5	5.5	5.0	5.9		
Tax rate	29%	31%	29%	30%	31%	30%	31%	30%	31%		
NOPAT	2.5	2.7	1.8	3.1	3.8	3.1	3.8	3.5	4.1		
D&A	1.2	3.0	2.8	2.3	2.0	2.8	2.6	3.5	3.3		
Changes in Funds	0.1	0.1	0.3	0.3	0.6	0.3	0.7	0.4	0.7		
Changes in Operating NWC	2.7	(2.6)	(0.9)	(1.8)	(2.5)	(1.1)	(1.4)	(1.3)	(1.6)		
Capex	(3.4)	(3.7)	(1.2)	(1.7)	(1.4)	(2.5)	(2.5)	(2.7)	(2.7)		
Free Cash Flow	3.2	(0.4)	2.8	2.2	2.4	2.6	3.2	3.4	3.8		

Source: Banca Profilo elaborations and estimates on Company data

Figure 6: Breakdown of the €1.3mln 2021E-2023E cumulative Free Cash Flow improvement (€, mln)



Key risks

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Estimates execution
                         The main risks related to the TPS business are: i) the Group customer concentrations,
risks
                         ii) the potential demand contraction and the worsening of macro-economic scenario, iii)
                         the risk of losing qualified personnel, iv) potential problems of product liability, v)
                         potential changes in the regulatory framework, vi) potential non-renewal of
                         authorizations and certifications, and vii) the risk associated with the success of M&A
                         operations.
                         Among these, we believe the risks with higher probability and significant potential
                         impact on the business are only: i) the risk associated with customer concentration and
                         the relative dependence of revenues on a few important customers, and ii) the risk of
                         contraction of demand during bad economic times.
The risk associated
                         The Group's business is typically characterized by long-term relationships with the main
with customer
                         national players which represent a significant portion of the reference market and of the
concentration:
                         Group's revenues. TPS is therefore potentially exposed to the risk of default, termination
- low probability
                         and non-renewal of existing contractual relationships with these customers. This risk is
                         endogenous to the sectors in which TPS operates and is partially counterbalanced by
- very high impact
                         the reliability of customers, consisting of primary industrial realities, and by the type of
                         agreements signed, long-term contracts that guarantee a discreet flexibility of action
                         and high solvency standards. We evaluate this risk with a low level of probability, but
                         with a very high potential impact on the business.
The risk related to the
                        The business of TPS, like any other company, is exposed to the potential risk of
contraction of demand:
                        contractions in demand deriving from a reduction in the activity of the main customers
- medium probability
                         or from potential exogenous events that could negatively impact the business. This risk
- medium impact
                         is partially offset by the defensive nature of TPS' business, derived from the partial
                         visibility of revenues, the defensive endogenous character of the A&D industry and the
                         high entry barriers in the sectors of activity. However, TPS is also exposed to some
```

			Table 7: Risk n	natrix		
	Very high	Risk associated with customer concentration				
	High					
Impact	Medium	Risk related to product liability	Risk associated with M&A operations	Risk of contraction of demand or of economic downturns		
In	Medium-Low	Risk of losing qualified personnel; Potential non- renewal of certifications				
	Low		Risk related to the regulatory framework			
th	ential impact on le business VS	Low	Medium-Low	Medium	High	Very high
likelihood of occurrence				Likelihood		

Table 7: Risk matrix

more cyclical sectors, like the Automotive, where the Company has recorded an estimated 20% yoy contraction in revenue in FY20. Therefore, we evaluate this risk with

a medium probability and with a medium potential impact on the business.

Source: Banca Profilo elaborations and estimates on Company data

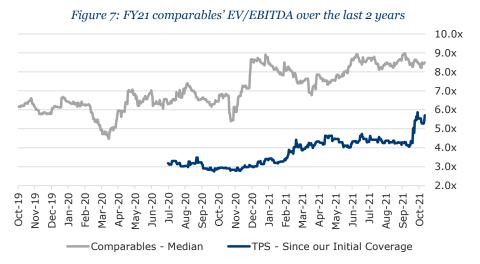
Valuation: increase in Target Price and BUY confirmed

Valuation methods used and final output

DCF method and market multiple Given TPS cash generating business model, a two-stage DCF model well adapts as a valuation approach. Furthermore, we have carried out a relative valuation on market multiples of highly specialized engineering services companies mainly active in the Avionics and Automotive industries.

*Fair value at €8.4/share, up from €8.0*Since our previous Company Update (April 29th, 2021), we revised upwards our 2021E-2023E estimates on cumulative Free Cash Flow, now estimated at €9.5mln, up €1.3mln or 16%. Instead, we confirmed the terminal value cash flow at €2.8mln, as well as the WACC at 6.8%. As Net Financial Position we considered our FY21 estimate, equal to -€7.5mln (vs previous FY20 figure of -€5.1mln), as 1H21 data is, in our view, skewed by the significant decline in trade receivables that occurred in the first half and that should reverse in the second half. As a result of the upward revision of both FCF and NFP estimates, the new fair value came in at €8.4, +5% from our previous estimated fair value of €8.0.

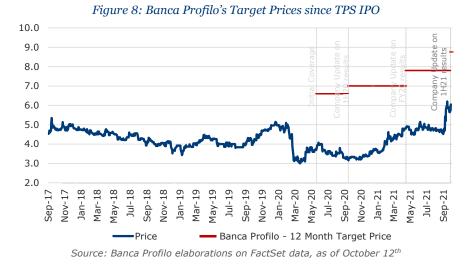
Relative market multiples valuation up to €9.1/share from €7.6 As for the relative valuation, since our previous Company Update (April 29th, 2021) we excluded from our sample of "comparables" Meggit and Akka Technologies after the takeover bids announced by Parker Hannifin (implied FY21 EV/EBITDA of 22.4x) and Adecco Group (implied FY21 EV/EBITDA of 19.8x), respectively. With the new sample we got and average EV/EBITDA 2021-2022 multiple equal to 7.6x (vs previous 7.2x), and by applying an average 21E-23E TPS EBITDA equal to \in 7.8mln (+11% from our previous estimate) and estimated FY21 Net Cash equal to \in 7.5mln (+48%), we derived an implied equity value per share of \notin 9.1, up from the previous estimate of \notin 7.6 (+20%).



Source: Banca Profilo elaborations on FactSet data, as of October 12th

Target Price revised upwards to €8.8; BUY confirmed

We thus confirm our BUY recommendation with a 12-month Target Price of $\in 8.8$, computed as the simple average of the fair value from DCF, equal to $\in 8.4$ /share (vs previous $\in 8.0$), and the share price implicit in market multiples equal to $\notin 9.1$ /share (vs previous $\notin 7.6$).



DCF Valuation

DCF assumptions: $\notin 3.2mln \ 2021E-2023E$ yearly FCF on average (up from $\notin 2.7mln$)

To run a DCF model, we used our projections of unlevered FCFs for the 2021E-2023E explicit period equal to a cumulated value of \notin 9.5mln (up from our previous estimate of \notin 8.2mln), already including cumulated capex of \notin 6.6mln (vs our previous estimate of \notin 7mln) and cumulated NOWC needs of \notin 5.5mln (vs our previous estimate of \notin 4.2mln). Lastly, for the Net Financial Position, we have considered our estimate as of the end of the current fiscal, equal to - \notin 7.5mln, in order to exclude intra-annual operating working capital's fluctuations (trade receivables deflate cyclically in the first half to then rise in the second half, all other things being equal).

In order to assess the Terminal Value, we factored in:

- an average yearly unlevered FCF of €3.2mln (vs previous average of €2.7mln)
- 2% perpetual growth rate.

Cash flow (€/mln)	2018	2019	2020E	2021E	2022E	2023E	Over
EBIT	3.5	4.0	2.5	5.4	5.5	5.9	
Tax Rate	29%	31%	29%	31%	31%	31%	
NOPAT	2.5	2.7	1.8	3.8	3.8	4.1	
D&A	1.2	3.0	2.8	2.0	2.6	3.3	
Changes in Funds	0.1	0.1	0.3	0.6	0.7	0.7	
Changes in Operating NWC	2.7	(2.6)	(0.0)	(2.5)	(1.4)	(1.6)	
Capex	(3.4)	(3.7)	(1.2)	(1.4)	(2.5)	(2.7)	
Free Cash Flow (FCF)	3.2	(0.4)	3.6	2.4	3.2	3.8	2.8

Table 8: Unlevered FCFs

Source: Banca Profilo estimates and elaborations

DCF assumptions: WACC at 6.8%

- We use a WACC of 6.8% (in line with our previous estimates) derived from:
 - risk free rate equal to 3.0%, as implicitly expected by consensus on the 30Y Italian BTP yield curve (moving average of the last 100 days) with an estimated increase in interest rates (in line with our previous estimates);
 - market risk premium equal to 5.5% (in line with our previous estimates);
 - beta of 0.9, coming from the average of chosen listed peers to TPS (in line with our previous estimates);
 - target debt to equity structure, with 80% weight of Equity (in line with our previous estimates).

Table 9: WACC calculation

WACC Calculation	
Perpetual growth rate	2.0%
WACC	6.8%
Risk free rate (Italy 30 + Projected increase)	3.0%
Equity Risk Premium	5.5%
Beta	0.90
Cost of Equity	8.0%
After tax cost of Debt	2.4%
Tax rate	31%

Source: Banca Profilo estimates and elaborations

DCF Fair Value: up from €8.0 to €8.4 The DCF method leads us to an Enterprise Value of \in 53.8mln and an Equity Value of \in 61.3mln (vs our previous estimates of \in 53.4mln and \in 58.4mln, respectively) equal to a per share value of \in 8.4 (vs our previous estimate of \in 8.0).

Table 10: DCF valuation											
DCF Valuation (€ mln, except for the target price)	2020	2021E	2022E	2023E	Over						
Free Cash Flow (FCF)	3.6	2.4	3.2	3.8	2.8						
Years		1	2	3							
Discount factor		0.94	0.88	0.81							
NPV Cash flows		2.3	2.8	3.1							
Sum of NPVs		2.3	5.1	8.2							
Terminal Value					56.3						
NPV Terminal Value					45.5						
Enterprise Value					53.8						
Net Financial Position (cash) FY21E					(7.5)						
Minorities FY2020					0.0						
Equity Value					61.3						
Current outstanding shares					7.3						
Target Price (€)					8.4						

Source: Banca Profilo estimates and elaborations

Relative market multiples valuation

To assess a relative valuation of TPS through the market multiples approach, we selected a sample of listed European companies, "comparables" to TPS, which offer highly specialized engineering services, mainly to the Avionics and Automotive industries: Alten, Sogeclair, Bertrandt, EDAG Engineering Group, FIGEAC-Aero and TXT e-solutions. Since our previous Company Update (April 29th, 2021) we have excluded Meggit from the sample of comparables after the company had agreed a \$8.7bn offer from Parker Hannifin, a US based company specializing in motion and control technologies, corresponding to an implied FY21 EV/EBITDA equal to 22.4x. For the same reason we have excluded also Akka Technologies, after Adecco Group has launched a takeover on the Belgique engineering consulting service company, with a transaction consideration of €2.0bn of Enterprise Value, equivalent to a 19.8x FY21 EV/EBITDA multiple.

Implicit share price from market multiple (EV/EBITDA 7.6x) equal to €9.1

TPS selected

competitors

From an average EV/EBITDA 2021-2022 multiple equal to 7.6x (+4%), and by applying an average 21E-23E TPS EBITDA equal to \notin 7.8mln and a FY21 est. Net Cash equal to \notin 7.5mln, we derived an average Equity Value of \notin 66.0mln, equivalent to a per share value of \notin 9.1, up from \notin 7.6 (+20%) at the time of our latest Company Update.

Table 11: Sample benchmarking on sales growth and EBITDA margin

Company	Currenc	Market ^y Cap (Min)	EV			ales growt				EB	SITDA mar	jin	
		11/10/2021		2019	2020E	2021E	2022E	2023E	2019	2020E	2021E	2022E	2023E
Alten SA	FR	4,216	4,191	16%	-11%	20%	8%	6%	12%	9%	12%	12%	12%
Sogeclair	FR	71	86	16%	-33%	0%	11%	8%	9%	7%	9%	12%	12%
Bertrandt AG	DE	538	739	2%	-19%	8%	22%	-5%	8%	7%	8%	10%	12%
EDAG Engineering Group AG	CH	298	404	-1%	-17%	5%	7%	4%	8%	10%	9%	11%	12%
FIGEAC-AERO	FR	175	523	8%	-42%	12%	11%	15%	20%	19%	8%	14%	15%
TXT e-solutions SpA	П	110	88	48%	16%	32%	12%	7%	13%	12%	13%	14%	14%
Mean				15%	-18%	13%	12%	6%	12%	11%	10%	12%	13%
Median				12%	-18%	10%	11%	6%	11%	9%	9%	12%	12%
TPS	EUR	41.7	34.3	53%	-16%	22%	8%	9%	19%	17%	20 %	20 %	20%

Source: Banca Profilo elaborations on FactSet data, as of October 11th

Table 12: Market multiple

Company	EV / EBITDA			EV / Sales			P / E			
11/10/2021	2021E	2022E	2023E	2021E	2022E	2023E	2021E	2022E	2023E	
Alten SA	12.5x	11.3x	10.6x	1.5x	1.4x	1.3x	21.8x	18.8x	17.2x	
Sogeclair	7.8x	5.4x	4.9x	0.7x	0.6x	0.6x	28.9x	12.4x	10.7x	
Bertrandt AG	9.5x	6.7x	5.7x	0.8x	0.7x	0.7x	55.9x	13.9x	12.4x	
EDAG Engineering Group AG	6.4x	4.9x	4.4x	0.6x	0.6x	0.5x	25.9x	12.6x	10.4x	
FIGEAC-AERO	22.2x	11.7x	9.3x	1.8x	1.6x	1.4x	N.A.	N.A.	21.1x	
TXT e-solutions SpA	7.4x	6.3x	5.9x	1.0x	0.9x	0.8x	16.7x	13.4x	13.0x	
Mean	11.0x	7.7x	6.8x	1.1x	1.0x	0.9x	29.8x	14.2x	14.1x	
Median	8.7x	6.5x	5.8x	0.9x	0.8x	0.8x	25.9x	13.4x	12.7x	
TPS	4.6x	4.2x	3.7x	0.9x	0.8x	0.8x	10.2x	10.0x	9.3x	

Source: Banca Profilo elaborations on FactSet data, as of October 11th

Table 13: Implicit price per share

	2021E	2022E
Median EV/EBITDA best peers	8.7x	6.5x
Average EV/EBITDA 2022-2023	7.	6x
EBITDA	7.4	8.1
Enteprise Value	64.1	52.9
Net Financial Position (cash) FY21E	(7	.5)
Current Minorities	0.0	0.0
Equity Value	71.6	60.4
Average Equity Value	66	5.0
Current outstanding shares	7	.3

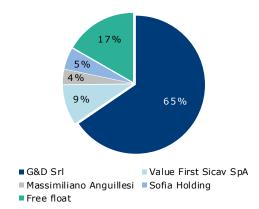
Source: Banca Profilo elaborations on FactSet data, as of October 11th

APPENDIX

The ownership structure and the management

65% of TPS is controlled by G&D srl TPS is controlled by G&D srl, an holding company wholly owned by Patrizia Ghione; 9% is held by Value First Sicaf, an Italian investment company; 5% is held by Sofia Holding, a financial services company; 4% is held by Ing. Massimiliano Anguillesi, member of the Board of Directors. The Free Float stands at 17%.

Figure 9: Ownership structure



Source: Banca Profilo elaborations on Company data, Borsa Italiana

TPS corporate governance

TPS Board of Directors includes seven members, whereas the Board of Statutory Auditors is made up of five members, who will remain in office until the approval of the 2022 financial statements. Since our previous Company Update, there has been a change within the Board of Directors. After the resignation of Andrea Faraggiana, Managing Partner at Smart Capital, the Board of TPS appointed by co-optation Di Meo Stefano who will remain in charge until the next Shareholders' Meeting.

Board of Directors	Position	Executive	Independent	Minority	Birth year	Gender	Nationality
Alessandro Rosso	Chairman and CEO	x			1964	М	Italian
Massimiliano Anguillesi	General Manager	х			1971	М	Italian
Alessandro Scantamburlo	Director				1963	М	Italian
Giovanni Mandozzi	Director				1952	М	Italian
Stefano Di Meo	Director				n.a.	М	Italian
Raffaella Pallavicini	Director		x		1969	F	Italian
Stefano Pedrini	Director		x		1983	М	Italian
Other important roles	Position				Birth year	Gender	Nationality
Rossella Sanna	Investor Relator					F	Italian

Figure 10: Composition of the Board of Directors

Source: Banca Profilo elaborations on Company data

long experience and sound track record

TPS Board of Directors: TPS Group is managed by people who have gained significant experience in the industries and in the geographical areas in which the Group operates. The Board of Directors is composed as follows.

> Alessandro Rosso: President and CEO. Graduated in Electronic Engineering from the Polytechnic of Turin, he subsequently obtained a master's in business administration from New York University. He started his experience in the sector of technical services and industrial production at ILTE SpA, becoming first general manager and then chief executive officer. He has also developed experiences in the field of renewable energy, in the technical industrial field, and in automotive engineering.

Equity Research

Massimiliano Anguillesi: Director. After graduating in Aerospace Engineering at the University of Pisa, he started working in the logistics. In 2007, he co-founded a startup specialized in the project management of RAMS (Reliability Availability Maintainability Safety) and LSA (Logistic Support Analysis). He participated to some relevant international projects in the aeronautical field, including the construction of the Eurofighter and NH90 aircrafts.

Giovanni Mandozzi: Director. After obtaining his diploma as an industrial expert with a specialization in telecommunications, in 1973 he started his career at the Breda Nardi Costruzioni Aeronautiche as designer and planner until 1982, the year in which he attended a specialization course for helicopter instructors. He then started to work for Augusta SpA, where, in 1986, he became head of the NH500-AMI program. Since 1997 he had held the position of technical and administrative director of the S.T.F. Srl, a company he co-founded. Since 2015 he has been the technical and administrative director of Adriatech Srl, a TPS Group company, in which he also holds the position of vice-chairman of the Board of Directors.

Alessandro Scantamburlo: Director. After graduating with honors in Industrial Design at the Faculty of Architecture of the Polytechnic of Turin, in 1988 he started his activity at Telemecanique SpA as technical editor. From 1989 to 1997 he worked firs as an after sales manager and then as head of the pre-press production center at ILTE SpA. Since 1998 he had worked at Fiat SpA, before returning to ILTE SpA in 2002, first as prepress manager and after-sales director and subsequently as chief operating officer of the human resource sector. Since 2010 he has actively collaborated with the TPS Group.

Stefano Di Meo: Director. Chief Financial Officer at First Capital, with previous experience in Private Equity (Abacus Invest, Absolute Ventures), Corporate Finance and M&A (Pigreco), and Finance & Accounting (Abitare In). He graduated in Accounting, Financial Management and Control at the Bocconi University.

Raffaella Pallavicini: Independent Director. After graduating with honors in Law from the University of Rome "La Sapienza", she began practicing the profession of lawyer at the Court of Milan. In 2000 he joined L'Espresso Publishing Group, initially as head of litigation and, since 2010, as head of corporate affairs.

Stefano Pedrini: Independent Director. After a master's degree in Engineering Management at the University of Bergamo and a Ph.D. in Economics and Management of Technology at an Italian University Consortium, he began his academic career in 2006, first at the University of Bergamo and then at the Milan Polytechnic and the Turin Polytechnic. At the same time, starting from 2008, it provides consultancy services in various areas including M&A operations, creation of industrial plans and budgeting.

Board of StatutoryThe Board of Statutory Auditors is composed by five members: the President, LuigiAuditorsGagliardi, and the standing auditors Marco Curti and Nicola Miglietta, as well as the
deputy auditors Stefania Barsalini and Alessandro Maruffi.

FY20 Sustainability Report

<i>ESG and the Sustainability of Competitive Advantage</i>	Every active investor seeking value should be aware of how companies deal with environment, social and governance issues, since are factors which can improve or erode security value. In a world where companies are increasingly confronted with environmental issues, such as climate change and pollution, as well as social factors such as diversity and inclusion, gender balance and product safety, attention to ESG issues is increasingly becoming a competitive advantage.
The first Sustainability Report	In March 2021, TPS published its first Sustainability Report, which represents an important step in involving stakeholders more and transparently communicating the Company's environmental, social and governance commitments. The Sustainability Report, which relates to the FY20 period, is certified by the auditing company Audirevi and has been drawn up in accordance to the guidelines defined by the IIRC (International Integrated Reporting Council) and to a series of principles provided for

by GRI Sustainability Reporting Standards.

Sustainability for TPS

SDGs vs 2021 Beyond sustainability objectives TPS has set itself, the Company, thanks to its technical engineering services for various industrial sectors, contributes to the general efficiency corporate goals for the industry; in fact, among its main activities, TPS is engaged in the design of innovative systems, such as full-electric propulsion systems or technologies systems for agricultural vehicles, contributing to significant technological advancement, more efficient, also in terms of consumption, compared to traditional technologies. In addition to the positive externalities automatically generated with its core activities, in line with the 2030 Agenda for Sustainable Development, TPS has defined a series of corporate programs and objectives related to the 17 SDGs. The SDGs most represented in those objectives are: 1. GOAL 8: Decent Work and Economic Growth (mainly through support for youth employment, support for the development and training of its employees and the application of the principles of equal opportunities and gender equality, among others) 2. GOAL 11: Sustainable Cities and Communities (mainly through social projects for the territory, the commitment to achieve greater energy efficiency, and waste reduction projects); 3. GOAL 4: Quality Education (mainly through training programs for employees and support for youth development, with the under 30s representing 21% of the workforce in 2020 and 53% of new hires), 4. GOAL 12: Responsible Consumption and Production and 5. GOAL 9: Industry, Innovation and Infrastructure. The Company has also carried out a Materiality Assessment to identify priority Materiality Assessment

The Company has also carried out a Materiality Assessment to identify priority sustainability disclosure items. The different material items have been defined taking into account the business perimeter of the Company and the sector in which it operates. For TPS, the ethical management of the business, the development of people, and the social initiatives also connected to the development of the territory are in the spotlight.

Equity Research

	12 ESPANSEE CINSIMPER AND PRODUCTION		10 REDUCED INCLUARITIES	9 MUSER INCOLUEN MONFULSEMENTE	8 EEDENTWISER AND ECONOMIC GEDWITH	7 AFERMALE AND CLEANNERSY	5 ENDER	4 constru Education	3 GOOD HEALTS AND WELL-SEMS
technological innovation				٢Ċ۶	۲¢۶				
business ethics			Ô		Ô		Ô		
equality of opportunity					Ô		Ô		
youth employment					Ô			Ô	
personnel development					Ô			۲¢	
well-being in the workplace initiatives					Ô			Ô	
employees' health and safety management					Ô				Ô
social measures and development of the territory		Ô							
digitalization of business processes	Ô	Ô			Ô				
energy efficiency	Ô	Ô		Ô	Ô	Ô			
reduction of plastic use	Ô	Ô							

Figure 11: SDGs vs 2021 corporate goals

Source: Banca Profilo elaborations on Company data

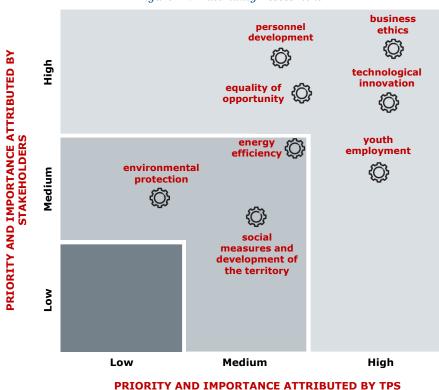


Figure 12: Materiality Assessment

Source: Banca Profilo elaborations on Company data

Equity Research

TPS	Recommendation	Target Price	Upside		
"ID Card"	BUY	8.8 €	45%		

Company Overview

The TPS Group was founded in 1964 as one of the first Italian companies offering an external analysis and drafting service of technical and manual documentation for the Aeronautical industry. With more than 50 years of experience, TPS Group stands out as the leading Italian player in the field of technical and engineering services for the Aerospace & Defense (~55% of revenues) and Automotive industries (~35% of revenues): in residual part the Group is also active in the Oil & Gas, Railway, and machinery sectors. TPS capabilities range from technical manuals to augmented reality and from the design of avionics software to the production of components and multimedia training platforms, among others. After its corporate governance reorganization started in 2008, the Company began a process of business diversification and expansion, also driven by a path of successful acquisitions which increased both the range of services and the customer base. After having obtained the Elite certification by Borsa Italiana in 2016, TPS Group went public on AIM Italia in March 2017. Since then, the Group has acquired and consolidated five companies active in various industrial fields, and its Value of Production has more than doubled, from €14.6mln in 2016 to €36.8mln in 2019 (+36% CAGR). Net of acquisitions, TPS has historically recorded an organic growth of at least 7% yoy, thanks also to the consolidation of commercial relations with important industrial groups such as Leonardo, Iveco and FCA. After a 2020 in which the Company focused on the management of ordinary activities amid the pandemic, we think TPS will be soon ready to resume its growth plans, based on both organic and external growth. According to our 2021E-23E estimates, which already include ASI's figures, the Value of Production is expected to grow at a 20-23E 13% CAGR to €43.5mln in 2023, while EBITDA is expected at €9.2mln in 2023, with EBITDA margin improving from 17% in 2020 to 20%. On the Balance Sheet side, Shareholders' Equity should grow at a 16% 20-23E CAGR, to €32.5mln, driven by a constantly growing net profit, while Net Cash is seen improving to €15mln at the end of 2023 (€5.1mln in 2020 and expected €7.5mln at the end of December 2021), including cash and cash equivalents of €19mln (€9.5mln in 2020), liquidity available for potential M&A operations.

SWOT Analysis

Strengths

- Very advanced management control and severe economic balance
- Partial revenue visibility, thanks to multiannual agreements
- Strong-long term relationship with Leonardo which has lasted since the years of TPS foundation
- Resilience and defensive character of main end-market
- High entry barriers in the sectors of activity
- Consolidated track-record in M&A operations

Opportunities

- Strong spirit of innovation and investments in R&D that favor the discovery of cutting-edge systems and services
- Geographical expansion opportunities in the United States and in the European markets
- Specialization in the design of "full electric" systems and exposure to the growing trend of electric vehicles
- Potential increasing demand for virtual reality and A.R. systems in a new normality characterized by social distancing
- Full roll out of synergies from recent acquisitions

Weaknesses

- Small size of the business
- End-markets concentration and value of production's dependence on few customers
- Absolute dependence on the Italian market which represents more than 90% of the VoP

Threats

 Challenging market environment in the automotive sector, where chip shortage recovery may not happen until 2023 and may indirectly cause a decline in new projects

Main catalysts

 Full grounding of the potential deriving from the latest acquisitions M&A operations expected to continue in the coming years
 Potential internationalization in Europe and the United States

Main risks

Risk associated with customer concentration and the relative dependence of revenues on a few important customers Risk related to product liability

Equity Research

TPS "ID Card"			Recommendation BUY		nmendation	Target Price 8.8 €		Upside		
					RIIV					
	a				DOT	0.0 C			43 /0	
2/10/2021, 17:45										
Main Financials						Company Descrip	tion			
(€ mln)				2021E	2022E	company Descrip				
<i>cij</i>						Company Sector		Aerospa	ce & Def	ense
Value of production	24.1	36.8	31.0	37.9	41.0	Price as of 44481		6.1		
voy change	26%	53%	-16%	22%	8%	Number of shares (mln)		7.3		
						Market Cap (€ mln)		43.9		
dded Value	17.5	28.0	24.3	28.7	30.9	Reference Index		FTSE AI	1 ITALIA	
1argin on VoP (%)	73%	76%	79%	76%	75%	Main Shareholders		G&D srl		
	4.0	7.0			0.1	Main Shareholder stake		65%		
BITDA	4.8 15%	7.0 46%	5.3 -24%	7.4 41%	8.1 9%	Free Float		17% 5,599		
roy change BITDA margin on VoP (%)	15% 20%	46% 19%	-24% 17%	41% 20%	9% 20%	Daily Average Volumes Sample of comparables		S,599 Alten, So	geclair	Akka
ע וועראט אט אראט אראט אראט אראט אראט אנאנא (אראט אראט אנאנאראט און אראט אנאנאדער איז אראט אנאנאן אראט אנאנאן א אראט אראט אראט אנאנאנא אראט אנאנאנא איז אראט אנאנאנאנאנאנאנאנאנאנאנאנאנאנאנאנאנאנא	2070	1370	1/70	2070	2070	Sample of comparables		Technolo		
BIT	3.5	4.0	2.5	5.4	5.5			EDAG Er		
BIT margin on VoP (%)	15%	11%	8%	14%	13%			FIGEAC-		
5								TXT e-ŝć	lutions	
BT	3.4	3.4	2.1	5.2	5.3	Ownership struct	ture			
1argin on VoP (%)	14%	9%	7%	14%	13%					
						17	%			
let income	2.4	2.4	1.5	3.6	3.7	5%				
1argin on VoP (%)	10%	6%	5%	9%	9%	3%				
let debt (cash)	(7.0)	(2.9)	(5.1)	(7.5)	(11.1)	9%	6	5%		
Shareholders Equity	14.7	16.7	19.0	20.5	24.2					
let OWC	9.8	13.3	14.2	15.8	17.7					
Capex	(3.4)	(3.7)	(1.2)	(1.4)	(2.5)	■ G&D Srl		ue First Sic	24 6 24	
Free Cash Flow	3.2	(0.4)	3.6	2.4	3.2	Massimiliano Angu			av SpA	
						Free float				
Solvibility Ratios						Data of peers				
	2018	2019	2020	2021E	2022E	Data of peero	2019	2020	2021E	2022
	0.4	0.2	0.2	0.2	0.4.	Deveryon Crewith (1 50/	1.00/	1 20/	1 20/
let Debt (cash)/Equity	-0.4x -1.5x	-0.2x -0.4x	-0.2x -1.0x	-0.3x	-0.4x -1.4x	Revenue Growth (yoy)	15%	-18%	13%	12%
Net Debt (cash)/EBITDA EBIT Interest Coverage Ratio	-1.5x 18.7x	-0.4x 26.1x	-1.0x 14.1x	-1.0x 37.2x	-1.4x 38.6x	EBITDA Margin	12%	11%	10%	12%
	10.7%	20.1X	14.18	J7.2X	50.07					
- inancial and Operativ	e ratios					Multiples of peer	's			
manetar and operativ	2018	2019	2020	2021E	2022E	Handples of peer	9		2021E	20221
Operating WC Turnover	2.5	2.8	2.2	2.3	2.3	Average EV/EBITDA			11.0x	7.7
	-	1 0		1 0					0 7	6 F

Operating WC Turnover 2.5 2.8 2.2 2.3 2.3 Asset Turnover 0.9 0.9 0.8 1.0 1.0 29% 29% 30% Tax rate 31% 30% ROE 14% 12% 7% 15% 13% ROIC 24% 17% 11%22% 22% Capex/VoP 14% 10% 4% 4% 6% 48% 140% 228% 142% D&A/Capex 104%

Source: FactSet, Banca Profilo estimates and elaborations

Average EV/EBITDA 11.0x Median EV/EBITDA 8.7x 6.5x

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